HAKERS ENTERPRISE CO., LTD





Reminders before the meeting

- 1. This voice online investor conference meeting is through Google Meet.
- 2. The meeting will start at 17:00, September 30.
- 3. Participants may raise your questions during Q&A time.
- 4. Please identify your company or name before asking questions.
- 5. After the meeting, briefing files and audiovisual files of the meeting would be available at our website and the Market Observation Post System website.



Safe Harbor Notice

No financial forecasting is released by HAKERS. The presentation and discussion contain certain forward-looking statements with respect to the results of operation, financial condition and current expectation.

The forward-looking statements are subject to known and unknown risks, uncertainties and other factors.

Except as required by law, our release of financial forecasts and forward-looking statements at any particular time does not create any duties of disclosure, and we expressly disclaim any obligations to publicly update or revise any forecasts or forward-looking statements, whether as a result of new information, future events or otherwise.



- Company Profile and History
- Organizational Structure and Production Locations
- Industrial environment and product introduction
- Competitive Advantage
- Operational Performance
- Business Outlook
- 07 Q&A





Company Profile

1986/02



3,474 employees worldwide



2012/11/26



Representatives

CHEN, YING-HSUAN

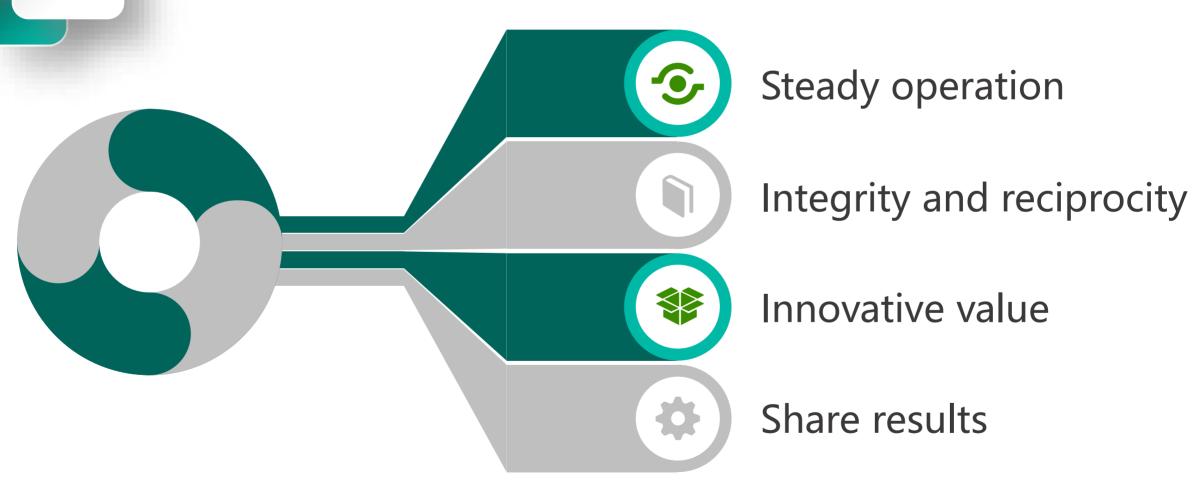


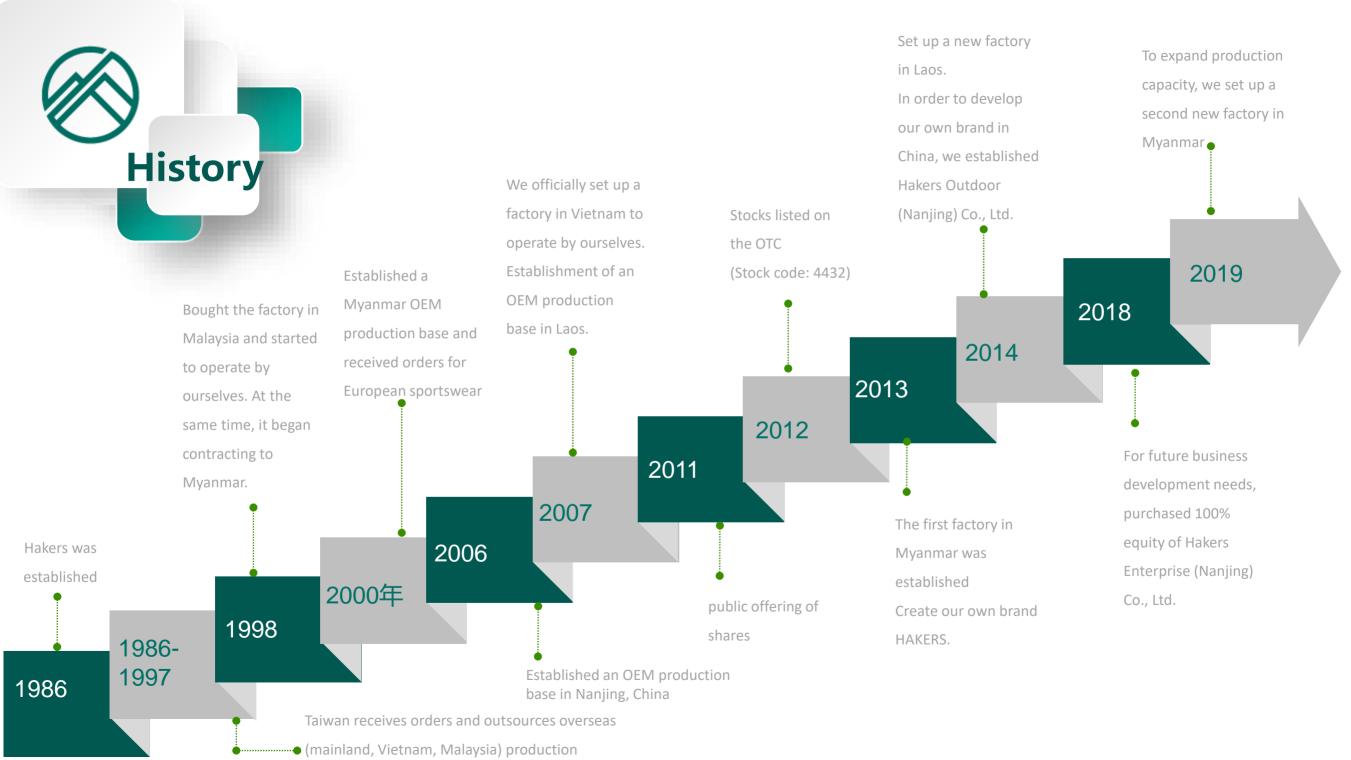
NT\$505.89 million



Various sports and leisure outdoor functional clothing









100%

HAKERS ENTERPRISE

(MYANMAR)CO., LTD.

Establishment: 2013.03.11

Registration: MYANMAR

100%

CHIA MOON

GARMENTS

(MALAYSIA)SDN. BHD. Establishment: 1987.04.23

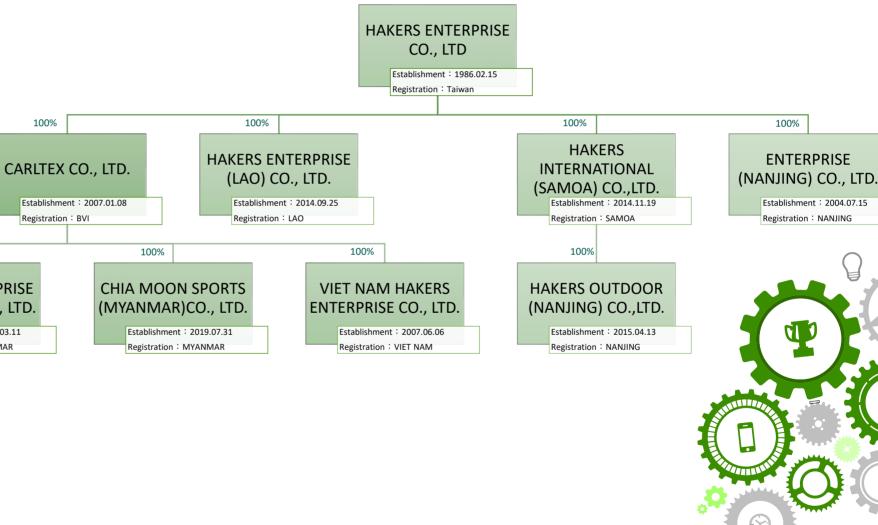
Registration: MALAYSIA

HAKERS ENTERPRISE (MALAYSIA)SDN. BHD. Establishment: 2013.01.25 Registration: MALAYSIA

100%

100%

Registration: BVI





Production Locations











Myanmar No.1 and No.2 Factory

Lao Factory

Manufactures large-scale and affordable sports and functional apparel in Europe

Export to EU duty free

Vietnam Factory

Manufactures highpriced sports and leisure apparel in the Americas

Textile industry agglomeration economy

Nanjing Factory

Proofing and

Product

Development Center

Technical experience advantage

Industrial environment

Textile and Apparel Industry Overview



Industrial environment

previous challenge

- 1. In 2021, the severe epidemic in Southeast Asian countries will lead to suspension of work.
- 2. The world's important ports are out of containers and unable to ship.
- 3. Inflation and supply chain tensions.
- 4. The international situation is turbulent.

According to the latest statistics from Euromonitor, the global functional sportswear market grew by 24% in 2011, and the outdoor apparel market also grew by 19%. It is expected that the functional sports and outdoor apparel market in 2011 will grow by 10.3% compared with 2011. The compound annual growth rate of global sportswear from 2010 to 2015 is expected to be 7.5%. It is reasonable to expect that global sportswear will show steady growth in the next five years.

However, the turbulence of the international political situation, inflation, the tightening of the supply chain and the shortage of logistics resources are still the challenges that will continue to be faced in the future. In addition, there is still a certain degree of threat from the raging of the mutant virus. So, we view future developments with a conservative mindset.





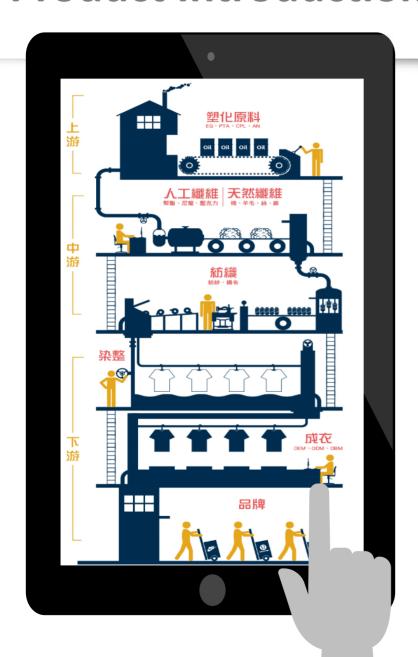








Product Introduction





The role of HAKERS in the textile industry

Hakers is mainly engaged in the manufacture and trading of garments and is part of the textile industry, located downstream of the textile industry.

The main products of Hakers are sportswear and leisure apparel, which are mainly exported. The production bases are in Southeast Asia. The raw materials are purchased in Asia, Europe, America and Japan , and we have more than 30 years of overseas garment production experience.

Product introduction

主要項目

Performance outerwear

Padded waterproof outerwear

Sports and wind jackets

Trousers / Sport pants

Tops and Hoodies

Insulated layers

Rain Jacket

Workwear

moisture wicking

fashion & function

Lightweight & warm



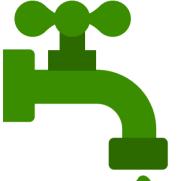
Windproof & waterproof

Comfort & leisure

Sunscreen & breathable

Professional & Safe

Competitive Advantage



Hakers has more than 30 years of experience in garment manufacturing. Our production technology is skilled and we have several production bases to meet customer requirements and accurately control the delivery time.



Master raw material information and use it flexibly



product
diversification
Manufacturin
g capacity



Excellent and stable quality



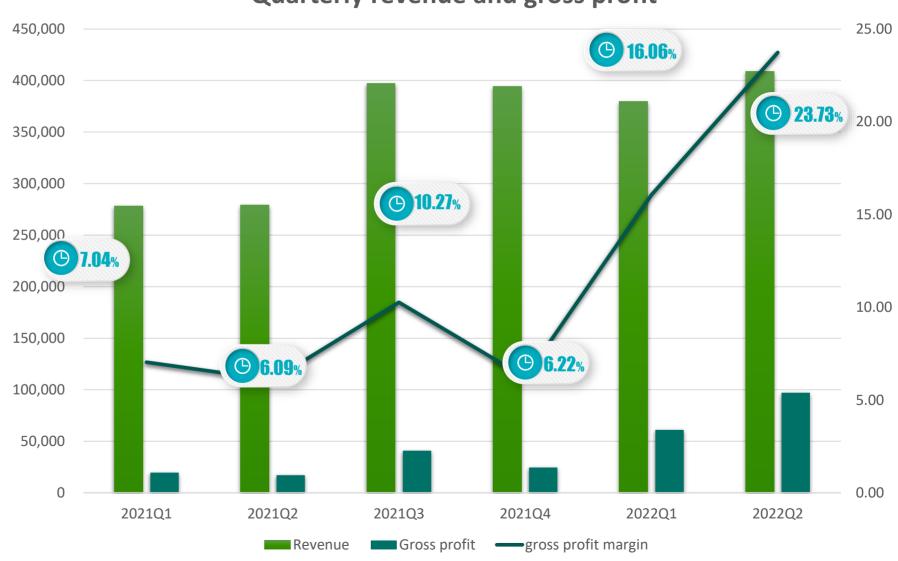
Provide flexible
allocation of production
capacity to meet
customer delivery time

International division of labor integration

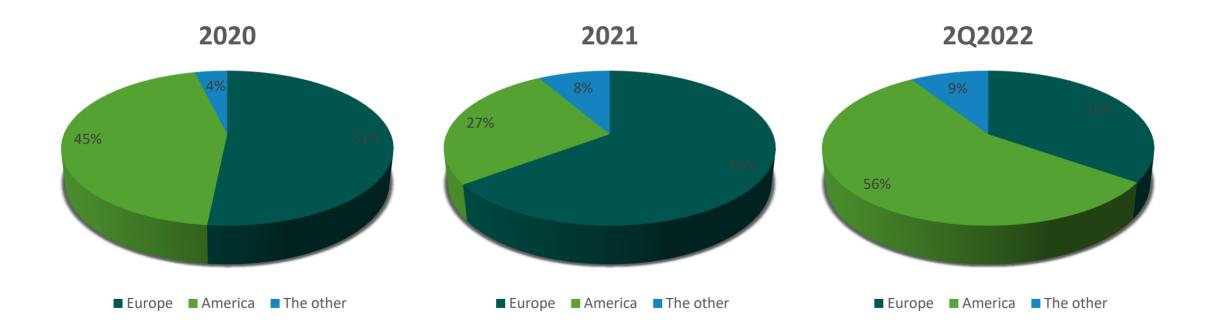
Provide a complete industrial chain



Quarterly revenue and gross profit









Profitability Analysis







	2017	2018	2019	2020	2021	2Q2022
Revenue	1,812,373	1,985,862	1,838,059	1,569,085	1,349,350	788,679
Gross profit	291,616	289,278	215,289	196,250	101,894	158,025
Operating profit (loss)	96,095	63,447	(34,577)	(15,591)	(79,480)	66,346
non-operating revenue and expenses	(24,354)	38,685	(24,973)	32,397	(23,912)	40,442
Pre-Tax Income	71,741	102,132	(59,550)	16,806	(103,392)	106,788
Net Income	58,825	73,556	(73,979)	(8,862)	(103,105)	94,527





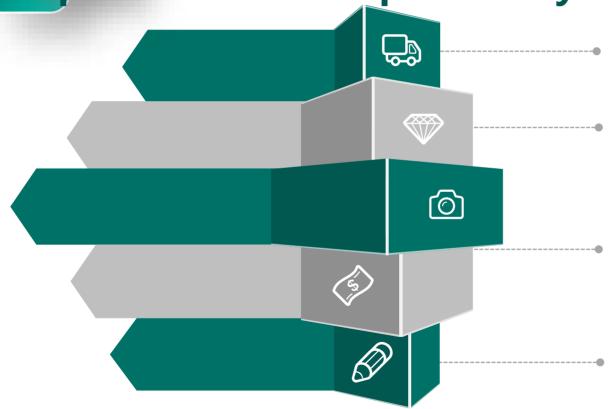
A development center for fashion and functional apparel styles

From OEM to ODM factory

Expand European and American markets and increase market share

GOAL Strengthen corporate governance and corporate social responsibility





Corporate Governance

Independent directors accounted for 33.33%

Social care

Donate anti-epidemic materials (protective clothing) to longterm care centers and other institutions. Continue to participate in charitable activities

develop gender equality

Female directors accounted for 11.11%

Female managers account for 54.55%

Environmental protection

Hold mountain-cleaning activities to call on employees to take care of the environment together.

Support energy saving and carbon reduction, replace energysaving equipment, waste sorting and resource recycling, and promote waste paper printing



